

The Programme

Sponsored by the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, Government of India every year since 1975-76, the 41st Advanced Professional Programme in Public Administration (APPPA), is a ten months' programme, designed for senior officers of the All India and Central Services, Defence Services, and State Governments.

In a democracy, the political values and preferences of the government reflect the will of the people, which are then translated into the laws, policies and programmes, to be implemented by the bureaucracy. So, it is very important that the officers implementing them are equipped with necessary knowledge and skills. This programme is a unique blend of theory and practice that exposes the participants to the associated concepts, skills and techniques. It also provides the opportunity of peer group learning. These lead them to exploration of innovative ideas and choices, and become effective instrument of policy and service delivery at inter-governmental, national, regional or local government levels.

Since its inception in 1975, as many as 1328 administrators/officers, including those from the armed forces, and a few teachers of Indian Universities, have participated in this programme. Several APPPA participants have subsequently distinguished themselves in their respective services, as well as after retirement, and many continue to occupy important positions in the Government of India and in the states. A vibrant IIPA Alumni Association also exists. The programme fosters a permanent friendship between the IIPA and its participants.

Aim

The overall aim of the programme is to prepare the participants to make a greater contribution to better governance, develop attitudes that focus on citizen centric delivery of services and also to strengthen leadership qualities in the civil service.

Objectives

The objectives of the programme are to provide opportunities to the participants to:

- Learn about recent developments in the social sciences and their application in administration;

- Analyze major contemporary issues in Governance;
- Analyze the factors that impact the formulation and application of policies and improve implementation of governmental programmes;
- Apply relevant concepts, skills and techniques relating to policy, behavioural and administrative sciences;
- Review their experiences by making a critical analysis of environmental and other factors; and
- Demonstrate creative and analytical abilities individually and in groups and function as proficient, ethical, responsive and result oriented administrators/managers.

It also seeks to develop interpersonal skills and sensitiveness to the needs of the people in the public servants.

Eligibility

The programme is open to officers of the All India Services, Central Services (organized and non-organized, technical and non-technical), and the State Services as also to the officers of the Defence Services subject to the following eligibility conditions:

- The officer should have put in at least 10 years of Group 'A' (class-I) service,
- He / she should be of the rank of Director/Deputy Secretary or above in the Government of India or holding an equivalent post.
- The programme is also open for senior officers (Group 'A') from State Services.
- The officer should not be more than 50 years of age as on the 1st July, 2015 (53 years in case of officers belonging to Scheduled Castes and Scheduled Tribes) and should not have undergone a training programme of the duration of 12- weeks or more, in India or abroad, during the preceding five years from the date of commencement of the programme.
- Participants are selected and nominated by the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, Government of India. For details and other conditions, please refer to <http://ccis.nic.in/WriteReadData/CircularPortal/D2/D02trn/41stAPPPA02022015.pdf>